

**2009-10 Addendum**

**to the**

**2008-13 Collective Bargaining Agreement**

**between**

**Northshore School District No. 417**

**and**

**Laborers' Union, Local No. 242  
(Representing Grounds Employees)**

**2009-2010 Addendum  
to the  
2008-2013 Collective Bargaining Agreement  
between  
Northshore School District No. 417  
and  
Laborers' Union, Local No. 242 – Grounds Employees**

It is mutually agreed that the 2008-2013 Collective Bargaining Agreement between Northshore School District No. 417 and Laborers' Union, Local No. 242 is hereby amended to the extent described below. Unless altered by this Addendum, the Agreement shall remain in full force and effect.

The Agreement is altered in that the Articles listed below shall be amended as indicated.

24.4            **Military Service** - The District shall grant leave for employees who are called to active military duty or active duty training, consistent with Board policy, State and Federal law.

<b>APPENDIX A</b>	<b>SALARY SCHEDULE</b>
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**Northshore School Employer No. 417  
Grounds Employees  
2009-2010**

**Schedule 82  
Effective September 1, 2009**

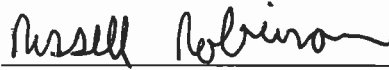
<b>Positions</b>	<b>Annually</b>	<b>Monthly</b>
Grounds I (0 to 2 years)	42,428	3,535.68
Grounds II (3 to 15 years)	43,277	3,606.42
Grounds III (16 or more years)	44,143	3,678.58
Grounds I with Spray Certificate	43,738	3,644.83
Grounds II with Spray Certificate	44,587	3,715.58
Grounds III with Spray Certificate	45,453	3,787.75
Heavy Equipment Operator I	44,550	3,712.50
Heavy Equipment Operator II	45,441	3,786.75
Heavy Equipment Operator III	46,350	3,862.50
Heavy Equipment Operator I with Spray Cert.	45,860	3,821.67
Heavy Equipment Operator II with Spray Cert.	46,751	3,895.92
Heavy Equipment Operator III with Spray Cert.	47,660	3,971.67
Grounds I - Lead	47,732	3,977.67
Grounds II - Lead	48,687	4,057.25
Grounds III - Lead	49,661	4,138.42

Adopted by the Board of Directors on: August 11, 2009

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to the  
2008-2013 Collective Bargaining Agreement  
between  
Northshore School District No. 417  
and  
Laborers' Union, Local No. 242**

**SIGNATURE PAGE**

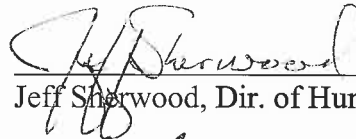
For the Union:



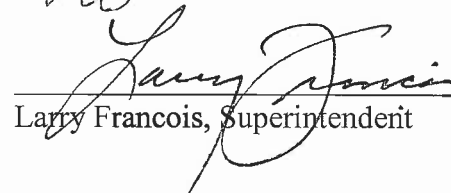
Russ Robinson, Business Agent

Date: 11-19-09

For the District:



Jeff Sherwood, Dir. of Human Resources



Larry Francois, Superintendent

Date: 11-19-09