



LABORERS

LOCAL 242

SEATTLE, WA



October, 2010

A MESSAGE FROM DALE W. CANNON ***Secretary/Treasurer – Business Manager***

Your Union wages, benefits and working conditions are under attack by other construction Unions/Crafts who have unaffiliated with National, State and Local Building Trades Councils. To ensure you will continue to receive the family wages, pension and health benefits that every Union Laborer has fought for we are in the process of working through the National Labor Relations Board (NLRB) to secure a more permanent collective bargaining relationship with our signatory contractors.

To protect our work, and your job, from other predatory unions the Laborers Union will utilize certain parts of the National Labor Relations Act union recognition process to help guarantee our agreements are protected and recognized as 9(a) agreements. This process will prevent employers who may be susceptible to raiding by other Unions from terminating their relationship with the Laborers Union and further prohibit these employers from simply walking away at the end of the current agreement and/or attempt to assign your work to one or more of these other unions.

This effort is important to protect your wages, benefits, your family, your job, and your Union and will include the following steps:

1. Union leadership will be educating members on the job, at their homes and at the Union Hall to explain the process and importance of signed bargaining cards. Please sign and return the enclosed bargaining card in the self addressed, stamped envelope. This bargaining card will cover all Union employers you have worked for within the last 2 years.
2. We will be contacting signatory contractors to explain the election process and ask for volunteer recognition under guidelines of the National Labor Relations Act.
3. Petition the NLRB for Recognition/Election.
4. The NLRB then will mail election ballots to your home and you will have a certain number of days to return that ballot in their security envelope. It is extremely important to complete and mail this ballot back in the appropriate format.
5. The NLRB will count the ballots at which time the employer will either be certified as having a more permanent 9(a) agreement with the Laborers or they will be **Non-Union**. Union Laborers must return their ballots and vote yes or the contractor will no longer be required to pay your current wage and benefit package or be bound to the terms and conditions of their current agreement with the Laborers. This is why it is so important to **VOTE YES** in favor of your Union; protect your future, your family, your quality of life and your Union.

The Carpenters and Operators have withdrawn from all National, State and Local Building Trades Councils. They created the National Construction Alliance of the Carpenters



LABORERS

LOCAL 242

SEATTLE, WA



and Operators with the intent to have only two crafts on construction projects as part of their vision of a "new" construction industry (Carpenters and Operators only).

The General Presidents of both the Operators and Carpenters recently met with all AGC employers in Portland to promote the National Construction Alliance (NCA). This is a two craft only agreement where the Carpenters and Operators would perform all Laborers work. Doug McCarren, General President of the Carpenters union, stated at this conference "the Laborers are overpaid for the work they perform and that needs to be corrected".

They will attempt to change the industry by:

- Pressuring our contractors to terminate collective bargaining relationships with the Laborers and other Building Trades Unions.
- Coercion through regressive bargaining of the Laborers and other crafts work classifications into their collective bargaining agreements at a reduced rate with little or no fringe benefits.
- Force the use of Carpenter and Operator apprentices to further perform the Laborers and other crafts work.
- Demand the Laborers and other Building Trades Unions jurisdiction to be included in the Carpenter and Operator apprenticeship standards.
- Attack us through Labor and Industries to cover our jurisdiction under the Carpenters and Operators scopes of work to establish lower prevailing wages rates for Laborers and other Building Trades Unions' work.

The time to act is now. We will fight to stop the NCA from taking what is ours. You can help by:

- Signing a bargaining card and return it in the envelope provided.
- When you receive your ballot in the mail vote yes to protect you future.
- If you see the Carpenters or Operators performing our work contact the Union Hall ASAP.
- Attend your Union Meetings to keep informed, get involved – this is your Union.

If we stand together with all the other Building Trades Crafts we can defeat the efforts of the predatory unions and protect our construction industry.

Remember, it is not the rank and file membership of raiding Unions responsible for this situation, but the misguided, delusional and corporate mindedness of the UBC General President Doug McCarren and Operating Engineers General President Vince Giblin.

We all must stand together to defeat the efforts of these predatory Unions and protect the wages, benefits and working conditions that every Member of the Laborers' Union is entitled to and worked so hard to achieve.

If you should have any questions please contact me at the office.

In Solidarity,

Dale W. Cannon
Secretary/Treasurer, Business Manager
Local 242



LABORERS LOCAL 242

SEATTLE, WA



LET'S GET ORGANIZED – BY DOUG STRAND: Even though we still have not seen the full effects of the stimulus funds that have been granted through the federal government, we are starting to see positive results with some rather good sized jobs both going out for bid and also breaking ground. I reported in the last newsletter about the new weatherization program that was being developed by LIUNA and our NW Regional office and I am happy to announce that those efforts are finally starting to show some results. Both Steve Marquart and Jermaine Smiley, both members of 242, have been working with the City of Seattle to help them develop a weatherization program that will benefit not only the residential side of weatherization but also the commercial side of the industry. The Laborers have taken the lead in our region to help develop, market, organize and train qualified workers that will be able to help our contractors dominate this new and expanding market.

Laborers from our local this past year have been very busy in helping the Seattle Building Trades in several high profile campaigns. Local 242 members helped fill the chambers on several occasions at Seattle's City Hall and gave testimony as to the importance of moving forward with the tunnel on the waterfront to replace the viaduct. Members of 242 also helped in several mass applications at Snoqualmie Falls new power station that is being built by a non-union company from Montana named Barnard Construction. Members of our local have also been active in the up coming elections that will affect all of us both here locally and nationally by either volunteering to phone bank, post signs in yards or participate in labor to neighbor walks. I'd like to personally thank all of you that have spent your time to help further the cause of our union.

I'd also like to report to you Local 242's organizing efforts toward signing new contractors to our union. We here at Local 242 would like to welcome the following fully signatory contractors. They are as follows: Lorache Cad /It Services, EMS Abatement LLC, Total Building Services, ABW, Howard S Wright Constructors, G&M Appliance Supply, BMA Holdings, BMA Residential Agreement, Contractors Final Clean, Arbor Heights Concrete Cutting, 3-Kings Environmental, J T Magen & Company Inc, Harmatta Construction Residential, FAA Janitorial Agency Service, PacWest Paver & Wall Company, SPT Mechanical, Madison Construction, Wall-Tek Construction, All Wayz Concrete Cutting, NW Green Weatherization Agreement, Environmental Management Services, Phoenix Pressure Washing, Imperial Demolition & Earthworks, Godfrey Enterprises, Western Waterproofing, Arnolds Commercial Cleaning, St. Josephs Percision Precast, Castle Walls LLC, EcoFab Weatherization Agreement and Residential Energy Services Weatherization. Local 242 and all its members look forward to working with all our contractors in the coming New Year.

Thank you.



LABORERS LOCAL 242 SEATTLE, WA



THE DISPATCH ROOM

FROM MIKE WHITESIDE – PRESIDENT & DISPATCHER

We had a good summer, we sent a lot of people to work, and now we are seeing people being called back to previous employers which we think is a good sign. And we continue to have work going out the window almost every day. Come down and check it out.

As always, if you have an unemployment issue, please be sure to call me to see if I can help. There is a new Federal extension for an additional 99 weeks, if you qualify. The state will let you know if you qualify.

If you are on the Out-of-Work list, you need to continue checking in weekly. If you get laid off, call the Hall to get on the Out-of-Work list; then call Unemployment to start your claim. If you fall off the Out-of-Work list because you haven't checked in with us, you will be put at the end of the list. There are no exceptions. Just because you are present in the Hall, doesn't mean your number is held on the list. You must ask us at the window to hold your number or call us.

The Fall schedule for classes at Kingston is here – as we head into winter it might be a good time to update your skills. Even though classes were cancelled for the summer, we have a full schedule for the Fall. We have the sign up sheets here in the Hall – you can also call us to sign up for any of the classes. Our In-Hall Classes are listed in the Hall and also on our website at laborerslocal242.com.

Welcome back President Marti Schlegel and Vice President Mary Marsh to the Retiree Council. The next retiree meeting will be in November, the September meeting was a huge success with a great turnout.

Remember, if we can assist you in any way, please don't hesitate to call.

Mike Whiteside



LABORERS LOCAL 242

SEATTLE, WA



Office Hours: 6:00 a.m. to 4:45 p.m.
Roll Call: Every Monday at 8:30 a.m.

Dispatch Hours: 6:00 a.m. to 9:00 a.m.
Union Meeting: Second Thursday of each month

Local 242 now has a toll free phone number: 1-800-452-0671

LOCAL 242 NEWS

- Be sure to attend the November Union Meeting. For members that are new, this is our annual Turkey Meeting, we give away prizes and provide food and beverages. A little more scaled down this year due to the economy but will still be a good time. **Members only (no family) are allowed to attend.**
- As of the printing of this newsletter, negotiations have stalled with the AGC for 2010 increases. We will keep you posted as the news develops.
- The 100 Year Anniversary of our Local is February 25, 2011. Stay tuned for up-coming information regarding this anniversary.
- Be sure to check out our updated website at laborerslocal242.com.
- Ruling from the NLRB: Members may request copies of dispatch records for a reasonable cost to the members and for a reasonable turn around time.

YOUR DISPATCHER, ORGANIZER AND BUSINESS AGENTS

Mike Whiteside - Dispatcher & Agent
Doug Strand - Organizer & Agent
Tom Eagan - West Side & SeaTac Airport Agent
Danny Banuelos - South End Agent
Russell Robinson - East Side & North End Agent
John Baker - Downtown Area Agent

IN MEMORY OF THOSE WHO HAVE PASSED:

We would like to honor the following Brothers & Sisters who have passed since our last newsletter: LV Winters, Arnoldo Hernandez, David Staup, David Brock, Harold Brewer, Jerry Gladson, Sidney Halbert, Gilbert Roybal, Torben Jorgenson, Dennis Cook, Jesse Hall, Kenneth Olson, James Mitchell, Ed Frank, Victor Stovall, James Hankins, Terry Hart, Primo Rosario, Efrain Aguilar Jr. and George Lightell Jr. Our deepest respect and sympathy go out to the families.

IN HALL CLASSES

Asbestos Supervisor Recert:

Oct. 25th & 26th 6:30 - 10:30 PM
Nov. 15th & 16th 6:30 - 10:30 PM
December 11th 8:00 - 4:30 PM

Asbestos Worker Recert:

Oct. 27th & 28th 6:30 - 10:30 PM
November 13th 8:00 - 4:30 PM
Nov. 17th & 18th 6:30 - 10:30 PM

Haz Mat Recert:

Dec. 2nd & 3rd 6:30 - 10:30 PM

**FOR A COMPLETE, UPDATED LIST
OF IN-HALL CLASSES, GO TO our
Website at Laborerslocal242.com**

RECENT RETIREES

The following members have retired since our last newsletter: Stanley R. Smith, James T. Rasmussen, Bill Lepenske, Bruce Schweikl, Stephen Chadderton, Terry Thompson, Dan Strickling, Fernando Lohman, Ben Slowe, Ron Hager, Don Holden, Luis Moreno, Donald Kushmaul, Sidney Browne, John Kolash, Raymond Meckle Jr., Delbert Vannatta, Joseph Strong, Timothy Barbee, Virginia Mioletto, Martin Morgan, George Rice, Scott Keck, Danny Baker, Enrique Barrera, Jack Wygant, Bonita Vincent, Reginald Brown, Renee Lane, Mark Branica, Royal Lantz, Marino Micheli, Sheila Constantino, Patrick Guenther, Craig Jensen, Jose Carrillo, Mark Pliska Sr., Chance Hebert, Chuck Mills. Thanks to all of you for your many years of service to Laborers Local 242.



LABORERS LOCAL 242

2800 1st Ave. #50
Seattle, WA 98121

Non-Profit Org.
U.S. Postage
PAID
Seattle, WA
Permit No. 1196

Dale W. Cannon
Secretary/Treasurer
Business Manager

